

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION OF DOUGLAS COUNTY SCHOOL DISTRICT 28-0015,
a/k/a, DOUGLAS COUNTY WEST COMMUNITY SCHOOL DISTRICT
Monday, December 14, 2020**

The regular meeting of the Board of Education, District #15, in the County of Douglas, in the State of Nebraska, was convened in open and public session on Monday, December 14, 2020 at the Central Office Board Room, 401 South Pine Street, Valley, NE 68064-0378.

Following public notification procedures approved by the Board of Education, February 14, 2011, in adherence to 84-1411, notice of the meeting was given in advance thereof by posting such Notice on the exterior front door of the high school, elementary school, middle school, Valley City Hall, First Nebraska Bank, and Foundation One Bank. Notice of the meeting was simultaneously given to all members of the Board of Education. Availability of the agenda was communicated in advance notice and in the notice to the Board of Education of the meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Attendance Taken at 7:00 PM.

Jeff Clauson:	Present
Kelly Hinrichs:	Present
Luke Janke:	Present
Jamie Jorgensen:	Present
Elizabeth Mayer:	Present
Patrick McCarville:	Present

1. Call to Order

The agenda, listing items for consideration by the Board, is on file in the Superintendent's office. Other matters may come before the Board and the Board has the right to modify the agenda before the meeting.

President – “As I call the meeting to order I wish to inform everyone present that a current copy of the Open Meetings Act is posted on the side wall of the Board Room for your review at any time.”

2. Public Communications and Correspondence

Superintendent Poloncic shared an email from community member, Jim Boucher, with the Board.

3. Approval of Agenda

Motion to approve agenda as presented passed with a motion by Kelly Hinrichs and a second by Jeff Clauson.

Jeff Clauson: Yea, Kelly Hinrichs: Yea, Luke Janke: Yea, Jamie Jorgensen: Yea, Elizabeth Mayer: Yea, Patrick McCarville: Yea
Yea: 6, Nay: 0

4. Administrative Reports

4.1. Superintendent's Report

4.2. Financial Report

5. Consent Agenda

Motion to approve Consent Agenda passed with a motion by Patrick McCarville and a second by Jeff Clauson.

Jeff Clauson: Yea, Kelly Hinrichs: Yea, Luke Janke: Yea, Jamie Jorgensen: Yea, Elizabeth Mayer: Yea, Patrick McCarville: Yea
Yea: 6, Nay: 0

5.1. Approve Minutes

Next Regular Meeting Date: January 11, 2021

5.2. Approve Claims for Payment

5.3. Approve Financial Report

5.4. Approve Classified Staff

6. Old Business

6.1. Long Term Facilities Planning Update

Dr. Polonic and the Board discussed the following items:

- Summer Projects 2021
 - Exterior Maintenance
 - Stadium Maintenance
- Bond Planning

7. New Business

7.1. Approve District Calendar Changes for 2021

The Nebraska Department of Education is promoting an adjustment in Rule 10 requirements of instructional time for the 2020-21 school year. The NDE is allowing 12 hours per quarter or 48 hours per year of instructional hours to be re-allocated to professional development time for teachers.

This adjustment would include the following calendar changes:

1st semester adjustment of 16 hours:

December 21st~ No students, all staff work. Professional development day for planning/collaboration for teachers. Classified staff will have the opportunity to work this day doing additional cleaning/disinfecting of our buildings.

December 22nd~ No students, only certificated staff work. Professional development day for planning/collaboration for teachers.

2nd semester, we propose the adjustment of these 24 hours:

February 12th, March 11th, April 23rd~ No students, Professional development days for planning/collaboration for teachers. Classified staff may have the opportunity to work these days doing additional cleaning/disinfecting of our buildings if they select to work.

Motion to approve the changes to the district calendar for 2021 as presented passed with a motion by Patrick McCarville and a second by Luke Janke.

Jeff Clauson: Yea, Kelly Hinrichs: Yea, Luke Janke: Yea, Jamie Jorgensen: Yea, Elizabeth Mayer: Yea, Patrick McCarville: Yea

Yea: 6, Nay: 0

7.2. Approve the Negotiated Agreement for Certificated Staff for the 2021-2022 School Year

The negotiation committees of DCWEA and the Board of Education met and agreed to recommend board approval for the following settlement:

Current 2020-2021 Base Salary: \$37,850

Proposed 2021-2022 Base Salary: \$38,540

In addition to the base salary, the negotiated agreement was revised the language on eliminating payroll deduction of dues, personal leave and bereavement leave for aunt, uncle, niece and nephew.

Motion to approve the negotiated agreement for certificated staff with proposed changes for the 2021-2022 school year passed with a motion by Kelly Hinrichs and a second by Jamie Jorgensen.

Jeff Clauson: Yea, Kelly Hinrichs: Yea, Luke Janke: Yea, Jamie Jorgensen: Yea, Elizabeth Mayer: Yea, Patrick McCarville: Yea

Yea: 6, Nay: 0

7.3. Staffing Discussion for the 2021-2022 School Year

The administrative team asked the Board to consider adding a Middle School/High School Science Teacher (1.0 FTE) and an Elementary Math Interventionist (1.0 FTE) for the 2021-22 school year.

8. Executive Session~ Superintendent's Evaluation

The Board may enter into closed session at any time to discuss any matter for which a closed session is lawful and appropriate.

The Superintendent's Evaluation was conducted in closed session.

Before the Board can enter closed session, a motion must be made in agreement with Statute 84-1410 by the Board to discuss topics such as personnel, negotiations, and legal matters.

Motion to enter in Executive Session at 7:59 passed with a motion by Jamie Jorgensen and a second by Jeff Clauson.

Jeff Clauson: Yea, Kelly Hinrichs: Yea, Luke Janke: Yea, Jamie Jorgensen: Yea, Elizabeth Mayer: Yea, Patrick McCarville: Yea

Yea: 6, Nay: 0

8.1. Reconvene to Regular Session and Adjourn

Motion to reconvene to regular session and adjourn at 8:40 pm passed with a motion by Luke Janke and a second by Jamie Jorgensen.

Jeff Clauson: Yea, Kelly Hinrichs: Yea, Luke Janke: Yea, Jamie Jorgensen: Yea,

Elizabeth Mayer: Yea, Patrick McCarville: Yea

Yea: 6, Nay: 0

Sabina Safford, Board Secretary

Dr. Melissa Poloncic, Superintendent